

STIPULATION

COVID-19 Related Fatalities

The entire leadership team of the MTA is thankful to all MTA employees for showing their dedication in continuing to transport essential workers who have literally been saving lives every day during this pandemic.

It is with great sadness that so many TWU workers have lost their lives due to COVID-19 infection. In recognition of the sacrifice of these workers, we have agreed that a death benefit of \$500,000.00 will be paid in a lump sum, from the MTA operating funds (non-pension) to the spouse, beneficiary or, alternatively, to the estate of any employee (i) who was in active service on or after February 1, 2020 in a title represented by the TWU at the MTA or any of its affiliates; and (ii) whose death was preceded by a COVID-19 infection that was unresolved at the time of death. This payment is in lieu of any other death benefit paid or payable pursuant to a collective bargaining agreement but is in addition to any other benefit provided by a pension, life insurance policy, or other welfare fund.

Such payment is in recognition of the member's public service during this pandemic and does not constitute, and should not be interpreted as, an agreement as to responsibility or causality. This agreement shall remain in place for one (1) year from the date of execution unless mutually extended, in writing, by the parties.

The MTA and TWU agree to implement this Stipulation on a non-precedent setting basis and shall not be cited by either party in any other proceeding or forum except as to enforce the terms herein.

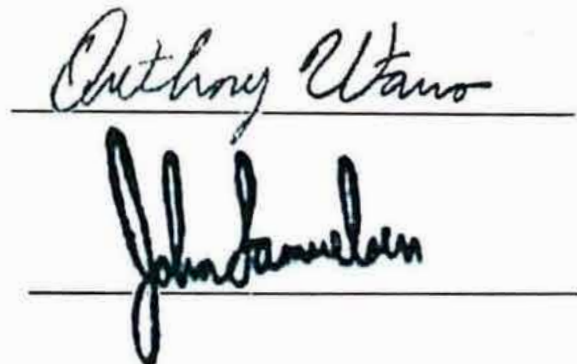
Agreed this 14th day of April 2020

For the MTA



A handwritten signature in cursive script, appearing to read "Pat Polge", written over a horizontal line.

For the Union(s)



Two handwritten signatures in cursive script, one above the other, both written over horizontal lines. The top signature appears to read "Anthony Utano" and the bottom signature appears to read "John Samuelson".